

Annual General Meeting P/F Føroya Banki 2026

The Annual General Meeting of P/F Føroya Banki will be held on **Thursday 26 March 2026 at 5 pm GMT**, at the Bank's head office at Oknarvegur 5 in Tórshavn, Faroe Islands.

Agenda

1. The Board of directors' report on the company's activities in 2025
2. Submission of Annual Report 2025 for adoption, including the annual accounts with the auditors' report
3. Proposal for allocation of profit according to the adopted Annual Report 2025
4. Election of members to the Board of directors
 - a. The general meeting shall elect a board of directors consisting of 4 to 6 directors
 - b. Election of members to the Board of directors
5. Appointment of external auditor(s)
6. Proposals from the Faroese Government and the Board of Directors
 - a. Proposal from the Faroese Government to revoke the quorum-requirement in section 9.2. of the Articles of Association
 - b. Proposal from the Board of directors on amendment of section 6.2. of the Articles of Association
7. The Board of directors' proposal of remuneration policy
8. The Board of directors' proposal for remuneration of the Board of directors in 2026
9. Any other business

Re Item 1

The Board of Directors' report on the company's activities in 2025

The Board of directors recommends that the general meeting take note on Føroya Banki's activities in 2025.

Re Item 2

Submission of Annual Report 2025 for adoption, including the annual accounts with the auditors' report

The Board of directors proposes that the general meeting adopt Føroya Banki's Annual Report 2025

Re Item 3

Proposal for allocation of profit according to the adopted Annual Report 2025

The net profit of Føroya Banki for the year 2025 is DKK 288.3 million

The Board of directors proposes payment of a dividend of DKK 202 million corresponding to DKK 21.04 per share of DKK 20.

Re Item 4

Election of members to the Board of Directors

a. According to Article 10 subsection 2 of the Bank's Articles of Association the general meeting shall elect a board of directors consisting of 4 (four) to 6 (six) directors. Directors elected by the general meeting hold office for a period of 2 (two) years. Thus, half of the directors elected by the general meeting are up for election every year.

b. The Board proposes re-election of Birgir Durhuus, Annfinn Vitalis Hansen and Árni T. Rasmussen as members of the Board of Directors.

For a description of the nominated candidates' qualifications, including information about other executive functions held by the proposed candidates, please see appendix 1. In addition, a description is available at the Bank's website www.foroyabanki.com.

Re Item 5

Appointment of external auditor(s)

The Board of directors proposes re-appointment of PricewaterhouseCoopers Denmark Statsautoriseret Revisionspartnerselskab and Januar, løggilt grannskoðanarvirki P/F (authorized audit company) as external auditors.

**Re Item 6
Proposals from the Faroese Government and
the Board of Directors**

a. Proposal from the Faroese Government

The Faroese Government proposes to revoke the quorum requirement in section 9.2. of the Articles of Association when the annual general meeting decides on the Board of director's proposals marked 6 b.

b. Proposal from the Board of directors on amendment of section 6.2. of the Articles of Association

The Board of directors proposes replacing the existing clause 6.2. of the Articles of Association with the following:

“General meetings shall be held in Tórshavn. The annual general meeting shall be held within 3 (three) months of the financial year end.

The Board of Directors is authorized to decide that general meetings shall be held as a fully electronic general meeting, provided that the meeting can be properly conducted in accordance with Companies Act. Shareholders will then be able to attend, express their opinion and vote by electronic means. Detailed information on the procedures for registration and participation will be made available on the Bank's website and in the notice convening the general meeting.”

**Re Item 7
The Board of directors' proposal of
remuneration policy**

In 2026 the Board of Directors has evaluated the groups remuneration policy and made some adjustments.

The updated remuneration policy will be available at the Bank's head office and on the Bank's website www.foroyabanki.com no later than three weeks prior to the General Meeting.

In accordance with section 77d, subsection 1 of the Financial Business Act, the remuneration policy is presented for the annual general meeting for approval.

**Re Item 8
The Board of directors' proposal for
remuneration of the board of directors in 2026**

The Board of directors proposes that the general meeting adopts the proposal for remuneration of the Board of directors for 2026 as specified below:

Base fee:	DKK 210.000
Chairman of the Board:	3 x base fee
Vice-chairman of the Board:	2 x base fee
Other Board Members:	1 x base fee

Audit Committee:	DKK 30.000
(Yearly fee each member)	
Risk Committee:	DKK 30.000
(Yearly fee each member)	
Credit Committee:	DKK 210.000
(Yearly fee, chairman)	

Ordering of admission cards

A shareholder's right to attend and vote at the general meeting shall be determined by the shares held by such shareholder on the record day. The record day is Thursday 19 March 2026. Any shareholder who is entitled and wishes to attend the general meeting shall order an admission card.

Admission cards are to be ordered through the Bank's website www.bankin.fo, through the Bank's shareholder-portal at www.foroyabanki.com or by calling the head office at (+298) 330 330.

By registration through the Bank's shareholder-portal, an electronic admission card will be sent to the e-mail address registered by the shareholder.

Shareholders are obliged to bring the admission card (electronic or printout) to the general meeting. In addition, it is possible to pick up already ordered admission cards at the entrance conditioned on showing valid legitimation certificate.

The deadline for ordering admission cards is Monday 23 March 2026 at 4 pm (GMT).

When ordering admission card, shareholders must provide proof of their shareholdings. As for shareholders who are not registered by name, admission cards and voting forms are issued upon presentation of a transcript from VP Securities A/S or the account-holding institution (custodian institution), which must not be more than 5 days old, as documentation of the shareholding.

Together with the transcript, a confirmation must be given in writing, stating that the shares have not been transferred and will not be transferred to others before the record day.

Voting forms will be distributed at the general meeting.

Proxy

Proxy forms are available at the Bank's website www.bankin.fo, at the Bank's shareholder-portal www.foroyabanki.com and at the Bank's head office. Shareholders who are unable to attend the general meeting may grant proxy.

Shareholders may submit a proxy to the Bank's Board of directors to vote on behalf of the shareholder. A written, signed and dated proxy form must be received at the Bank's head office in Oknarvegur 5, P.O. Box 3048, FO-110 Tórshavn, no later than Monday 23 March 2026 at 4 pm (GMT).

Votes by correspondence

Voting by correspondence forms is available on the Bank's website www.bankin.fo. If shareholders wish to vote by correspondence, the voting form must be received at the Bank's head office in Oknarvegur 5, P.O. box 3048, FO-110 Tórshavn no later than Wednesday 25 March 2026 at 4. pm (GMT).

In addition, it is possible to vote by correspondence through the Bank's shareholder-portal at www.foroyabanki.com no later than Wednesday 25 March 2026 at 4. Pm GMT.

Payment of dividends

If the general meeting approves the Board of directors' proposal for payment of dividends, dividends are expected to be available on the shareholders' cash accounts on Tuesday, 31 March 2026.

Annual Accounts 2025 and agenda including complete proposals

Audited annual accounts for 2025 with auditor's report and the Annual Report 2025, as well as the agenda including the complete proposals will be available at the Bank's head office and on the Bank's website www.foroyabanki.com no later than three weeks prior to the general meeting.

Majority requirements, share capital, voting rights and account-holding financial institution

All proposals on the agenda may be adopted by a simple majority of votes, cf. Article 9.2 of the Articles of Association.

The Bank's share capital is DKK 192,000,000 divided into shares of DKK 20. Each share of DKK 20 carries one vote at the general meeting. However, certain voting limitations apply cf. Article 8.3 of the Articles of Association.

The company's Articles of Association contain the following Articles on voting rights:

8.1. A shareholder's right to attend a general meeting and vote according to his shares shall be determined by the shares, which such shareholder owns at the record date. The record date shall be one week prior to the general meeting.

8.2. Any shareholders who are entitled to attend the general meeting cf. article 8.1, and who wants to attend, shall apply for an admission card and vote not later than three days prior to the holding of the general meeting.

8.3. Each share shall carry one vote. However, no shareholder may, neither in respect of his own shares nor when acting as proxy for other shareholders, cast votes representing more than 10 % (ten per cent) of the total share capital, regardless of the shareholding. Proxy votes given to the board of directors shall be subject to no restrictions. Shareholders in the same group, as defined by applicable law, may not cast votes representing more than 10 % (ten per cent) in aggregate of the total share capital, regardless of the shareholding.

8.4. All shareholders are entitled to attend general meetings in person, accompanied by an advisor, or by proxy, who may vote on their behalf, subject to presentation of a written and dated instrument of proxy issued for a maximum period of one year.

9.2 All business transacted at general meetings shall be decided by a simple majority of votes, unless a qualified majority is required by the Companies Act or by these Articles of Association.

Any resolution to amend these Articles of Association or to wind up the Bank by voluntary liquidation or to adopt a merger shall be subject to no less than 2/3 (two-thirds) of the share capital being represented at the general meeting and the proposed resolution being adopted by 2/3 (two-thirds) of the votes cast and of the voting share capital represented at the general meeting.

9.3 Any proposal to amend or revoke the quorum requirement in Article 9.2 submitted by the Faroese government may be adopted by 2/3 of both the votes cast and of share capital represented at the general meeting.

For the purpose of voting on such proposal submitted by the Faroese government, the restrictions on voting rights and voting by proxy in Article 8.3 and the quorum requirements in Article 9.2 shall not apply.”

P/F Føroya Banki has entered into cooperation agreement with VP Securities A/S. The Bank's shareholders may choose P/F Føroya Banki as the account-holding institution with a view to exercise their financial rights through P/F Føroya Banki.

The Board of Directors

Annex 1: P/F Føroya Banki - Board of Directors candidates

Føroya Banki

Birgir Durhuus

Candidate for the Board of Directors
Born: 1963
Gender: Male
Nationality: Faroese
Candidate for 2026-2028
Independent

Education

Master of Finance, Copenhagen Business School

Directorships and other offices

Since 2024 Birgir Durhuus has been Partner at Absolute Return Partners, London.

For the period 2015-2024 Birger Durhuus was CEO of Asgard Asset Management, Copenhagen.

For the period, 2007-2015 Birger Durhuus was Head of External Solutions & Risk Management at Danske Capital.

Birger Durhuus was for the period 1999-2007 Head of Sales & Research at Nordea Markets, and for the period 1993-1999 he was Chief Analyst at Nykredit Markets.

Chairman of the Board at ELM Capital.

For the period 2009-2015 and the period 2017-2018 Birger Durhuus was chairman of the board of Atlantic Petroleum.

Competencies

Birger Durhuus has several years of operational working experiences from the Danish financial sector. Primarily from Danske Bank, Nordea and Nykredit where he was analyst and headed different departments within investments and Risk Management.

Annfinn Vitalis Hansen

Candidate for the Board of Directors
Born: 1963
Gender: Male
Nationality: Faroese
Candidate for 2026-2028
Non-independent

Education

Master of Law, University of Copenhagen.

Lawyer and Partner at LEKS law firm, Faroe Islands.

Directorships and other offices

Annfinn Vitalis Hansen is board member of Ruth Holding ApS, GTM Familie Holding ApS and Sp/f RMV Holding.

Competencies

Annfinn Vitalis Hansen has in-depth knowledge and several years of practical working experience within various legal issues. Broad and extensive knowledge of the Faroese business community and its legal structures.

Annex 1: P/F Føroya Banki - Board of Directors candidates

Árni Tór Rasmussen

Candidate for the Board of Directors

Born: 1975

Gender: Male

Nationality: Faroese

Candidate for 2026-2028

Non-independent

Education

Educated within finance, accounting and investments.

Directorships and other offices

Árni Tór Rasmussen is self-employed. CEO at different companies with investment activities.

CEO at Sp/f RMV Holding.

Árni Tór Rasmussen is chairman of the board at Sp/f Navigare shipping and P/F Reyvi Service.

Competencies

Árni Tór Rasmussen has in-depth knowledge of the Faroese business community and practical experiences within various commercial projects and investment activities.